

Employment Information Package

lee

William Campbell
Foundation

Clinical Services Positions

Expressions of Interest



Bill Campbell, OAM, JP

When asked what William Campbell Foundation does well, our staff say:

“WCF always listen to children and young people and make decisions with their best interests at heart”

“We embrace change that benefits the lives of children, young people, families and carers”

“We have a great chaplaincy program and dedicated caseworkers”

“WCF provides flexibility for staff needs and is family oriented”

“I have always felt valued, supported and welcomed”

Working With Us

William Campbell Foundation (WCF) is a not for profit Christian organisation that provides a range of services, including permanency support programs for children and young people. Additionally, WCF delivers therapeutic services to children, young people, individuals and families.

WCF is committed to child safe practices and permanency outcomes for children and young people in care to provide a positive, safe and healing experience that addresses trauma, attachment, self-regulation, culture and community needs.

At William Campbell Foundation, we take pride in our respectful and diverse workplace culture, which supports and creates opportunities for Aboriginal and Torres Strait Islander people for the benefit of children, young people, individuals and families. We value the unique skills, experience and knowledge that Aboriginal and Torres Strait Islander people contribute to the workplace, and encourage Aboriginal and Torres Strait Islander people to apply for roles within our organisation.

We are committed to being an equal opportunity employer. All applicants who meet the criteria will receive equal consideration for employment, without regard to race, age, gender, marital status, sexuality, religion, disability, age, or political opinions.

WCF has a range of attractive benefits to joining our Clinical team, including:

- Part-time or Full-time hours
- Focus on work/life balance with the option for flex leave for full time positions
- Generous remuneration with salary sacrifice options, reducing taxable income
- Resources and supports to help you achieve great outcomes for the people we support
- Collaborative and committed Management and Staff
- Free confidential counselling services through an Employee Assistance Program
- Regular and ongoing training and upskilling to assist you in personal development

Program & Position



WCF's Clinical Services Team is a dynamic and growing team, responsible for providing strengths based, therapeutic supports and clinical interventions to children and young people in ways consistent with the vision and values of William Campbell Foundation. We are currently taking Expressions of Interest from qualified Occupational Therapists, Social Workers, Speech Therapists and Psychologists to continue to grow our multidisciplinary team.

Key position responsibilities

- Work collaboratively with William Campbell Foundation caseworkers, Department of Communities and Justice (DCJ), as well as other stakeholders in identifying, supporting and achieving outcomes for children and young people.
- Have a working knowledge or desire to learn about the ARC Therapeutic Framework, with a particular focus on how this model guides work with Children, Young People and families.
- Support the delivery of collaborative therapeutic supports and interventions, with respect to the culture and context of each individual child or young person's circumstances, inclusive of family and community.
- Possess a comprehensive understanding of child development, including knowledge of the context and impact of issues arising from children and young people being placed in out of home care.
- Understand and implement evidence based, best practice therapeutic interventions through overseeing assessments, including identifying appropriate service models for clients with challenging or offending behaviours and complex needs.
- Possess highly adaptable communication skills and the ability to address difficult issues in an appropriate and respectful manner, whilst providing expert assistance and advice to team members.
- Possess the skills to develop and maintain effective working relationships with other WCF Staff and internal programs, referral agencies and external service providers.
- Ensure all required paperwork is consistent, comprehensive and meets the required standards set by the Office of the Children's Guardian.
- Model ethical and appropriate practices that are responsive to the changing needs of children, young people, families and individuals.

How to apply

If this sounds like the position for you,
please express your interest by emailing

jobs@wcfoundation.org.au

and include a copy of your current resume.

If you would like any further information, please contact jobs@wcfoundation.org.au or phone Phoebe Tough (Human Resources Officer) on 1300 000 WCF or 0436 697 928.

We look forward to receiving your application.



1300 000 WCF
wcfoundation.org.au