



Employment Information Package

Clinician - Illawarra and
Shoalhaven (3 days per week)

Closing date: Sunday 8th November 2026





When asked what William Campbell Foundation does well, our staff say:

- *“WCF always listen to children and young people and make decisions with their best interests at heart”*
- *“We embrace change that benefits the lives of children, young people, families and carers”*
- *“We have a great chaplaincy program and dedicated caseworkers”*
- *“WCF provides flexibility for staff needs and is family oriented”*
- *“I have always felt valued, supported and welcomed”*

Working With Us

William Campbell Foundation (WCF) is a not for profit Christian organisation that provides a range of services, including permanency support programs for children and young people. Additionally, WCF delivers therapeutic services to children, young people, individuals and families.

WCF is committed to child safe practices and permanency outcomes for children and young people in care to provide a positive, safe and healing experience that addresses trauma, attachment, self-regulation, culture and community needs.

At William Campbell Foundation, we take pride in our respectful and diverse workplace culture, which supports and creates opportunities for Aboriginal and Torres Strait Islander people for the benefit of children, young people, individuals and families. We value the unique skills, experience and knowledge that Aboriginal and Torres Strait Islander people contribute to the workplace, and encourage Aboriginal and Torres Strait Islander people to apply for roles within our organisation.

We are committed to being an equal opportunity employer. All applicants who meet the criteria will receive equal consideration for employment, without regard to race, age, gender, marital status, sexuality, religion, disability, age, or political opinions.

William Campbell Foundation is proud to be a dynamic and supportive agency, offering:

Flexible
working
arrangements

Collaborative
and committed
Management
and Staff

Generous
remuneration with
salary sacrifice
options, reducing
taxable income

Regular and
ongoing training
and upskilling
to assist you
in personal
development

Free confidential
counselling
services through an
Employee Assistance
Program

Resources and supports
to help you achieve
great outcomes for the
people we work with
including Clinical, Family
Support Services and
Wellbeing and Support.

Clinician - Illawarra and Shoalhaven

Part Time - 3 days per week.

About the position:

William Campbell Foundation aims to achieve safety, stability, and positive long-term outcomes for children and young people through the delivery of quality permanency options, including restoration, guardianship, and adoption.

Guided by the ARC Framework, our Clinical Services Program provides strengths-based, therapeutic support and clinical interventions across the Permanency Support Program, NDIS Services, and Families Together (Family Preservation) Program.

We are currently taking applications from qualified Social Workers, Occupational Therapists, Speech Therapists and Psychologists.

Key Requirements:

Minimum of a Social Work Degree or as a Psychologist, registration or eligibility for registration with the relevant governing body.

Experience with working with children, young people and families, preferably within the community services sector.

Experience with therapeutic interventions, positive behaviour support strategies and assessments.

Desirable experience working within the NDIS.

An understanding of current evidence based practice that focuses on development and attachment theories (ARC Model and Attachment Theory), child protection frameworks, and an ongoing desire to increase your skills and knowledge.

A high level of self motivation and desire to achieve positive outcomes for children and young people.

Current Working with Children Check, National Police Check and NDIS Worker Check, a current unrestricted drivers licence (Class C) and access to two referees from current or previous Managers (within the last 2 - 5 years).

How to apply

All applications must include:

1. A Cover Letter
2. An up-to-date resume, including details of current position (if applicable)



Cover Letter



Resume

If you would like any further information, please contact

jobs@wcfoundation.org.au

or phone **Alicia Morris, Corporate Services Manager** on

1300 000 WCF or 0448 900 932.

Applicants who meet the requirements of the position will be contacted by our HR Team to advise of the next steps.



1300 000 WCF
wcfoundation.org.au