

The logo features the lowercase letters 'wcf' in a white, elegant cursive script, set against a vibrant orange circular background with a white border.

william campbell
foundation

A young boy with short brown hair, wearing a light blue and white vertically striped short-sleeved shirt, is walking away from the camera on a sandy beach. He is holding the hand of an adult, whose arm and hand are visible on the right side of the frame. The adult is wearing a silver watch and a ring. The background shows the ocean with gentle waves and a clear blue sky.

Annual Report 2023

01

Acknowledgment of Country

William Campbell Foundation recognises and acknowledges the traditional custodians of the land on which we provide services. We recognise the strength and intergenerational resilience of Elders and honour the culture and wisdom that they have passed down to current and emerging community leaders. We also recognise and pay respect to our First Nations employees, participants, and their families and communities that we work within.

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Vision

Through Christ-centred care, we are committed to supporting and creating positive opportunities to empower children, young people, individuals, and families.

Values

*Compassion
Christianity
Accountability
Respect
Reflection
Stability*

THE FOUNDER AND CHAIRMAN'S REPORT

This past year is one filled with much sadness with the loss of my wonderful wife and co-founder Dawn but also one of great satisfaction with the success and growth of the Foundation.

With great pride I can commend the work ethic and commitment of our Executive Team, our Management Team, our Caseworkers, all our Operational Teams and not least our Carers, which has ensured the Foundation is achieving very professional and successful outcomes for the children in our care.

My personal gratitude is also extended to our Board Members and to the continuing competency our CEO Sonia Liddicoat displays at all times. The organisation continues to grow under our CEO and Executive Teams commitment to creating additional services that provide an overall service delivery to meet the many needs that our children acquire in the healing of their past trauma. It is also very pleasing that we are continuing a most congenial and respectful relationship with the Department of Communities and Justice.

02



To witness the successful outcomes for so many children by the dedication of our workers and in particular foster carers whose commitment to the healing of the trauma most children have suffered in their past lives and to witness the wonderful successes that have been achieved has been reassuring. It is always my concern that the personal contribution so unselfishly given by the birth children of our foster carers be acknowledged for sharing of the family home and their loving parents with children who come into their lives as complete strangers. It always seems to me to be a building of character within the birth children.

One of our momentous moments took place in August 2022 with the beginning of the construction of our Special Assistance School. The builders, New England Constructions undertook the commitment to have the school building completed by the beginning of February 2023, to coincide with the first school term of the year. This commitment was achieved and the opening day was a day to remember as it had fulfilled a vision which had been foremost in my mind for over 25 years.

Another milestone was the application for us to become an NDIS Provider was approved and Registration was received in April 2023. It will enable us to work with many children with special needs and will extend our services in another direction.

It was profound sadness that permeated through the Foundation on the loss of my beautiful wife Dawn. Dawn never wavered in her support and commitment to the Foundation and to the school. She was a most stoic,

resilient, compassionate, loyal and loving wife who had the most beautiful soul you could imagine. She suffered much illness throughout her life, always non-complaining and dedicated to our family, relatives and friends in a most unselfish manner. It has come at a great loss to myself, our family and the Foundation, but I am blessed that her characteristics have been passed on to our daughter Donna. She would want us to continue growing the organisation's successful results that we are achieving with so many children and the spiritual healing impact we are having on their lives. We are all committed throughout the Foundation to keep growing our services and providing stability, care and an abundance of love to each child that we are privileged to have in our care. We are destined to continue being a successful Foundation in all our future years.

**BILL CAMPBELL, OAM
FOUNDER AND CHAIRMAN**



CEO's REPORT

Looking back on 2023, I take pride in our collective achievements, as I share the considerable progress that we have made in the fourth year of our strategic cycle.

Children, Young People, their Families and Carers

- ◆ Providing trauma informed therapeutic support to all children and young people, their families and carers
- ◆ Increasing our pool of carers to be able to meet the various permanency pathway goals for all children and young people.
- ◆ Encouraging and supporting children, young people, and their families to be involved in decision-making and the planning of their goals.
- ◆ Caring, supporting, and growing carers and families that care for children and young people.
- ◆ Providing culturally competent care to children, young people, carers, and families.

03



Our People

- ◆ Attracting and retaining quality staff
- ◆ Providing timely, practical, and relevant training and development to our people.
- ◆ Communicating effectively at all levels of our organisation.
- ◆ Recognising and celebrating the achievements of our people.
- ◆ Enhancing our technology to support staff in their roles.
- ◆ Developing, reviewing, and monitoring policies to guide the work that we do.

Community Presence

- ◆ Consistently building our brand awareness on the South Coast of NSW.
- ◆ Building on our connection with external stakeholders to ensure our relationships are strong and achieve strategic outcome.
- ◆ Our Founder, William Campbell releasing his autobiography to further embed the agency's historical and future purpose in the community.

Funding Growth and Sustainability

- ◆ Ensuring that we have a sustainable financial base to support our service delivery.
- ◆ Becoming the NDIS provider of choice for children, young people, individuals, and families.
- ◆ Increasing our funding opportunities through grants and fundraising.
- ◆ Strengthening and increasing our fee for service programs.

A key ingredient of our success has always been the quality of our people. They are dedicated, they are diligent, and they are committed to making this fabulous agency great.

Our greatest strength has always been our Founder Bill Campbell, whose vision inspires us on a daily basis. We were heartbroken at the loss of Bill's wife, our beloved Dawn, earlier this year but we continue to honour her dedication to the agency in the work we do.

To the WCF team, from the Board to the Executive team, the Leadership team, and the various teams that we have in our programs, I thank you for both your hard work and the inspiration you give me. You certainly make it a lot easier to lead this agency and I'm optimistic about our future because of the momentum we've built and the desire and ability of our team to change and grow, while embracing our timeless purpose, our vision and our values.

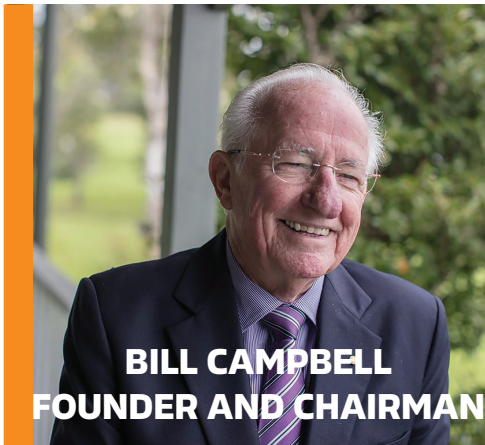
SONIA LIDDICOAT
CHIEF EXECUTIVE OFFICER



04

BOARD OF DIRECTORS

We asked our Board of Directors what their highlight was for the year.



My highlight was the 25 year vision I had for education for children who have experienced trauma came to fruition, and opened to students in February 2023.



I loved seeing some little smiling faces at our new school which opened this year, and feeling they have a new future opening up.



My highlight as a board member this year was the opening of William Campbell College. It was very special to see Bill and Dawn's vision for a trauma informed school come to fruition. The many years of dedication from the Campbell family and William Campbell staff has allowed young people experiencing trauma the opportunity to strive to achieve their best in a loving and supportive environment.

OF DIRECTORS

what their highlight was for 2022/23.



KIMBERLEY CAMPBELL
DIRECTOR

My highlight is the school opening, it's great to see so many children already thriving in their education from being in a trauma informed and supportive education setting.

In loving memory of Dawn (Dawnie) Campbell



THE LATE DAWN CAMPBELL
DIRECTOR

This year we lost one of our Founders and Board Directors, Dawnie Campbell.

Dawn was such a beautiful, strong, and caring woman who loved William Campbell Foundation and everything it stood for. She proudly stood by Bills side each and every step of the way as this wonderful agency was created, and her vision never wavered from our values.

Dawn will be missed so much by those that loved her deeply and our sincerest condolences go out to Bill, Donna and her two grandchildren Kim and Kirsten.



A person is sitting on a grassy lawn, with their legs and part of their green shirt visible on the left side of the frame. The background shows a residential area with a white house and a red roof, a green fence, and a white car parked in the distance. A large teal shape is overlaid on the right side of the image, containing the number 05 in white.

05

**OUR PROGRAMS
AND SERVICES**

Permanency Support Program

WCF's Permanency Support Program (PSP) take great pride in the work we do and this year, our focus has been on building trusting and positive relationships while ensuring the child or young person (CYP) feels heard and is the centre of all our decision making. Our primary goal remains to provide CYP the opportunity to feel safe, keep siblings together whenever possible, encourage strong family connections and promote stability.

Our PSP teams have been working hard to ensure that all of our CYP have current Case Plans, Cultural Plans and Leaving Care Plans developed and uploaded onto ChildStory.

Our teams have provided support to many CYP with case plan goals of guardianship, adoption and long-term care and we have also been able to facilitate successful restorations. It has been wonderful to see children return to their families and afforded the opportunity to grow with these connections.

Supporting successful guardianships has been another great achievement for PSP as CYP's remain with their long-term carers, and no longer require day to day support from WCF. The guardianship process was lengthy for one of our

young people; after several challenges presented themselves throughout the process. Temporary roadblocks appeared throughout the process, including changes in caseworker and team leader, consideration of the CYP's cultural heritage, the CYP's parents moving out of the area and contact deteriorating, as well as the COVID lockdowns which occurred throughout the process. The courts ordered a mediation be conducted prior to granting a guardianship order and during these sessions, the relationship between the CYP and his parents was able to be repaired through agreement on family time schedules and providing the CYP with their own phone to enable more natural contact with their parents. After the resolution from mediation, a new Care Plan was developed and resubmitted to the courts and Guardianship Orders were made for the young person in June 2023.

WCF acknowledges the cultural needs of our Aboriginal and Torres Strait Islander children, young people and families and have also been finalising our plan for the case management transfer of Aboriginal CYP's to Aboriginal Community Controlled Organisations (ACCO's), commencing financial year 2023/24. Through a well-planned and supportive

transition for all Aboriginal CYP to ACCO's, WCF will support the ideal outcomes for CYP's and their families - to reconnect with their family and community and build a stronger sense of identity. Whilst this process rolls out, we continue to have a strong partnership with South Coast Medical Service Aboriginal Corporation (SCMSAC) and seek guidance and support from SCMSAC to meet the cultural needs of our CYP and families.

WCF contracted Settlement Services International (SSI) to develop meaningful Culturally and Linguistically Diverse (CALD) Plans for 15 of our CYP. Through this relationship with SSI, Caseworkers are guided through the process of talking with families, carers and CYP for

the development of comprehensive and inclusive CALD Plans. Caseworkers gain a better understanding in what should be included in a CALD Plan to support a CYP, learning their culture and will develop the confidence in producing CALD plans themselves in the future.

We have seen WCF's Supported Independent Living Program (SIL) grow this year, with some of our PSP young people (YP) transitioning over to our SIL program. All these YP are supported to live in their own, or in shared, accommodation with a focus on assisting them in building on their living skills, to facilitate better outcomes when living independently upon turning 18yrs of age. All our SIL YP can access mentoring, in-home support and any



other services that may be linked with the YP to support their goals of independence.

After consultation with the Child and Family District Unit (CFDU), we identified a need for a similar model to our SIL Program, but for a slightly younger cohort of young people. WCF submitted a proposal for three suitable models under a Pre-SIL Pilot Program for YP 15yrs+. The focus of the pre-SIL program will be increasing the young person's resilience, personal growth and living skills in preparation for transitioning

to WCF's SIL Program. We are currently in the process of recruiting carers and support workers for this program and are looking for suitable accommodation in the Illawarra and Shoalhaven regions.

Reflecting on the year, it is evident that WCF are very fortunate to have such a passionate and caring team, a team who go above and beyond to ensure the best outcomes possible for CYP. WCF would like to thank each and every one of our team for their commitment, dedication and resilience.



Below we have included some positive experiences that make us proud to do the work we do, and to have such a wonderful team.

“Over the last two years, I have had the privilege of working closely with three remarkable young people, who have spent the past four years in care. Throughout their time in care, it was crucial for the siblings to always remain together due to their strong bond; while their mother worked hard towards the end goal of restoration. The children experienced two placement changes together, and have all demonstrated great strength and resilience, as they faced these changes and any uncertainties in their lives with grace and diligence. After a long journey, and a lot of hard work and collaboration with other support services, the children have all been able to return home to live with their mother; where they will stay forever. Being a part of their journey has been both challenging and rewarding. Witnessing the family’s incredible strength, determination and love they have for each other is truly inspiring and incredibly heartwarming to see as a caseworker. As the kids now settle into their new community and home with their mother and baby brother, I can’t help but feel a profound sense of fulfillment and pride. It has been incredible to see the children form connections with their youngest brother, as well as their extended family since being home. The experiences of the children and their journey as a whole, has been a testament to the power of love, determination, and the unwavering support of everyone involved”

Clare.

“The Guardianship process for one of our children went so smoothly after the completion of the Guardianship Assessment by an independent consultant. The child’s parents were happy to endorse the Guardianship, stating they just wanted what was best for their child and relationships between the parents and prospective guardians were shown to be positive and based around the needs of the child. The Guardianship was able to be fast tracked through assignment to DCJ taskforce, which worked cooperatively with WCF on the remaining court work in preparation for filing. After submission Guardianship orders were made in July 2023.”

Callum.

Carer Recruitment Program

Throughout 2023 WCF has had 13 new carer households become authorised. Out of these new households 11 are authorised to provide general foster care and 2 are relative kinship carers.

Out of our current carer households, approximately 25% of our carers provide short term or restoration care, 20% provide respite care and 55% provide long term care.

One of these is Kerry, our highlighted carer.

Kerry was authorised with WCF in 2021 and was motivated to provide respite care to the SIL program in our Holborow house. During her time with WCF, Kerry found an interest in providing in home respite for our other WCF carers and enjoyed spending time with the children and young people that she met through this type of care. In 2023, she was asked to support a young person who was residing in an emergency placement in one of the WCF homes. Kerry worked with a team of other carers and together they provided stability and consistency for this young person and assisted with getting them to school and other daily

needs. During this time Kerry formed a strong connection and eventually it was suggested that she become the primary carer for this child and begin caring for them in her own home. Kerry was in strong support of this, wanting to revise the type of care she provided and shift to becoming a full time carer. For this placement to occur, renovations were completed in Kerry's home to create an extra bedroom with Kerry and her family working together to prepare the home. Kerry showed that she has a strong and active support network around her and the skills and caring nature to provide this young child with the routine and safety that they needed. This is a great example of a WCF team effort across all areas including staff and carers, which resulted in a child living in a safe and stable home, with a carer who has a lot of love and care to give.

Kerry is highlighted for her resilience, flexibility and dedication that she demonstrates in her carer role. This highlights the supportive nature of our WCF carers, and the way that we all unite to provide care and stability to children and young people at WCF.





Clinical Program

The Clinical team continue to focus on enhancing therapeutic evidence-based practice across the organisation, through a range of training and practice initiatives. The team facilitate training in one of WCF's therapeutic frameworks, Attachment Regulation and Competency (ARC), for both staff and Carers, to enhance trauma-informed practice across the organisation.

Clinical also actively support the adoption of our Therapeutic Crisis Intervention (TCI) framework into practice, through Positive Behaviour Support Plans, Individual Crisis Support Plans, and carer intervention work. To date we have had two facilitators of TCI in our Executive Team, however we are excited to have the Clinical Team Leader and a PSP Team Leader completing train-the-trainer to become future facilitators. To date, a large proportion of staff are trained in TCI, with some having commenced refreshers. We are excited to continue the journey of embedding TCI, as evidence supports

TCI can lead to a reduction in crisis and enhance the skills of carers and staff to effectively manage crisis and achieve positive outcomes for children and young people.

The clinical team continue to complete monthly literature reviews on a topic we have identified as relevant or impacting on current practice. This review is shared across the organisation, along with practice tips to assist teams working with children, young people, carers and families.

Clinical also continue to facilitate Complex Case Reviews (CCR's), based off the Minnesota Model. The aim of CCR's is to share risk and decision making, provide multiple perspectives, promote ethical, transparent and dignity driven practice, keep all levels of leadership close to practice and as a forum for learning and professional development. We have seen an increase in referrals for CCR's, with there being approximately one completed each month.

Family Support Services

Our Family Support Services Program has seen some changes over the past year in terms of leadership and various operational processes, nonetheless the program continues to run at a fast pace providing support to our children and young people, families, and carers. In January 2023, Sarah Moon took on the role of FSS Team Leader; and has been working tirelessly to get to know and work alongside our talented FSS Team and the wider agency. A large focus this year has been looking at current processes and ways in which we can create more efficient workflows, as well as dedication to continuous improvement of service delivery. A major part of this has involved refining our current financial processes including quoting for internal and external jobs, FSS worker reimbursements, and creating a more automatic timesheet/rostering system.

Earlier in 2023, we completed a review of our quoting process and drafted a step-by-step procedure that outlined how to quote based on a referral. Creating this procedure was useful in ironing out any inconsistencies.

In September 2023, we rolled out a new process for FSS reimbursements via ProSpend (expense management system). The intention behind this was to increase efficiency for both our FSS and Accounts Team. Although minor challenges are bound to arise with the introduction of new processes, we are confident that this process change is a step in the right direction for our program.

In March 2023, we held our 6 monthly FSS Workers Meeting where all casual staff are invited to attend, as well as our FSS Coordinators, and Support Services Manager. The Worker's Meeting was a great opportunity to meet with our staff face to face to discuss the program, address current issues, provide feedback, and take on feedback from our workers. The active involvement during meetings such as these, and voice of our staff, is testament to the great teamwork and cohesiveness within our program. Further to this, our FSS Community Support Workers and Coordinators have been involved in various trainings such as our 3-day TCI training sessions, and the 6-monthly

refresher courses throughout 2022 and 2023. WCF's aim to have all staff in the agency trained in TCI demonstrates our commitment to trauma-informed, child-centred practices at all levels and roles within the organisation. We have received positive feedback from staff around the usefulness of the TCI framework in preventing and de-escalating crisis situations and supporting children and young people to use effective coping mechanisms.

From January - June 2023, we invested a substantial amount of time and work into recruiting for additional Community Support Workers to join our team. Over this period, we welcomed a total of nine new staff members to the FSS Team. FSS does experience movement in terms of staff transitioning into other positions within the agency such as PSP, Clinical,

and Wellbeing. Therefore, there is a need for recruitment to keep up with turnover. To induct our new Community Support Workers, we held three separate inductions over the course of 2023. We would like to give well-deserved credit to our long-standing Community Support Workers who provide guidance and mentoring to our newer workers during their first few shifts. It is examples of teamwork such as these that enable us to continue to provide the high-quality service that we are known for.

Reflecting back on the 2022-2023 financial year, we are able to see the changes and growth that have taken place within the FSS program. Each staff member played an important part in the large puzzle that is supporting and empowering children, young people, individuals, and families.



NDIS Support Services

2022 – 2023 has been an exciting time for WCF in the NDIS space. After a lengthy 1.5 years from final submission to the NDIS Commission in December 2021, WCF received notice in April 2023 that we have been successful in obtaining registration with NDIS. Being a registered provider means that we can deliver more specialised, high risk supports, and service a greater number of participants. All those involved in the NDIS space continued to work hard during our journey to registration in demonstrating that we were capable in consistently upholding the NDIS Practice Standards and NDIS Code of Conduct. WCF is now registered for the following classes of support: Accommodation/Tenancy, Assist Access/Maintain Employ, Assist-Life Stage, Transition, Assist-Personal Activities, Assist-Travel/Transport, Daily Tasks/Shared Living, Community Participation, Development-Life Skills, Household Tasks, Participate Community, Plan Management, Therapeutic Supports, Support Coordination, Group/Centre Activities.

Throughout 2022 – 2023, we were providing Level 2 Support Coordination and individual supports to participants. Support coordination services were provided to external participants and internal OOHC children and young people while WCF was waiting for a registered provider status and this set the scene for processes to be refined,

prior to being officially registered. Our support coordination and other team members did an excellent job at keeping the provision of NDIS services going during this transitional period. Our FSS Community Support Workers also played a key role in providing individual support for our children and young people with NDIS plans. Our FSS Workers skills in supporting children, young people, and families in the OOHC context, was highly transferrable to active support work. We also saw that the pre-existing relationships and rapport between our FSS Workers and our children and young people, meant that we were able to seamlessly blend FSS and NDIS.

As April 2023 rolled around, WCF received notification from the NDIS Commission that we had obtained our registered status and this was welcomed news, following the agency's hard work and countless hours that had been put into the program. In May 2023, it was decided that a full-time support coordinator position would be required to encourage further growth within the program and provide high quality services to individuals requiring support coordination. The WCF Board approved this position, and an advertisement was created shortly after. Looking into the future, we are optimistic about our NDIS program as being an area of significant growth and success for the organisation.



06

**WILLIAM
CAMPBELL
COLLEGE**







WILLIAM CAMPBELL COLLEGE

After many years of hard work and dedication we officially opened William Campbell College on Thursday, 13 April 2023. Words simply cannot describe this momentous occasion.

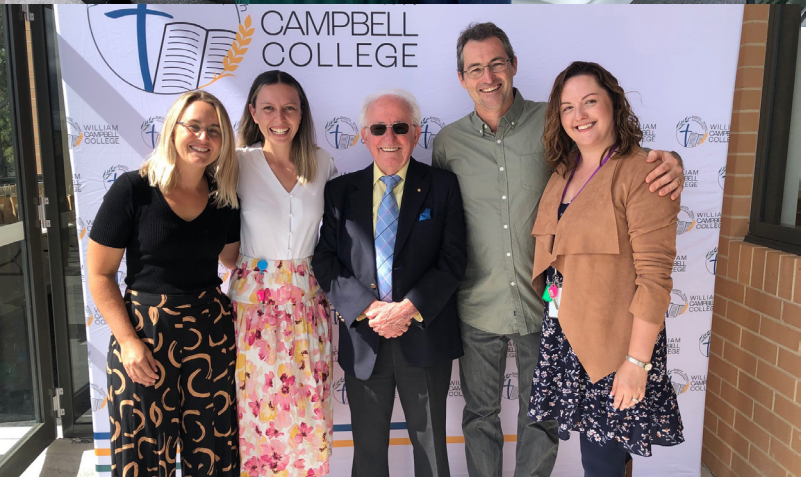
We welcomed our first students on 13 February 2023 and we cannot wait to watch them grow and learn in an environment with specialised learning programs that suits their individual needs.

We would like to take this special time to thank all of our wonderful supporters, who have been with us since the beginning. This journey is just as much yours as it is ours, and we can finally say WE DID IT!

We would especially like to thank the following for their support during the year:

- Ultimate Cycles for donating bikes and helmets for our students.
- CommBank Staff Foundation Community Grant of \$10,000. This grant will help a child attend William Campbell College giving them access to a specialised educational setting tailored to meet their individual needs. Thank you to the staff at CommBank who participate in Workplace Giving - this grant wouldn't be possible without you.
- Shoalhaven Business Chamber & Macey Insurance Brokers for choosing the college as one of the recipients of funds raised at their Annual Charity Golf Day. These funds will help cover a child's education costs and give students access to individualised learning programs, clinical support services and well as the opportunity to learn in a trauma informed supportive environment.

William Campbell College will be required to prepare it's own Annual Report from Calendar year 2024 and will no longer be included in the William Campbell Foundation report.





OUR ORGANISATION



ON

07

Throughout 2022-2023 WCF has had



156

**Children and
Young People in
our care**



89

**Dedicated
Carers**



83

**Children and Young
People supported by
our Clinical Services
Team**



2064

**Supports through
our Family Support
Services**



50

**Children attended
Holiday Programs**



22

Children and Young People attended Kids Club and Homework Club

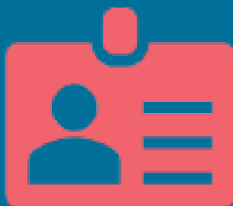


72

Children and Young People supported by the Chaplaincy, Wellbeing and Support Team



16 Children and Young People attended Guys Group and Girls Group



58

Full Time and Part Time Staff



30

Casual staff

For brighter communities

Congratulations on receiving a
CommBank Staff Foundation
Community Grant.

Thank you for the great work
you do to support local
communities.

CommonwealthBank

Commonwealth Bank of Australia
ABN 48 123 123 124



Pay William Campbell Found

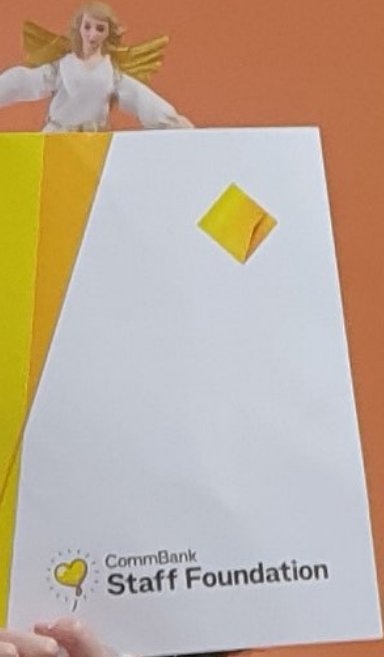
The sum of Ten Thousand Dollars

06 20000000000000000000

08

Her Smile

*Though her smile is gone
Forever and her hand
I cannot touch, I still
have in my memory
of the one I loved so
much. Her memory is my
dearest wish which I'll
never part. God has her
in His keeping. I have her
in my heart.*



28/11/2023

Foundation

rs —

\$10,000.00



FINANCIALS

The financial information presented in this Annual Report has been derived from the audited Financial Statement from WSC Group for William Campbell Foundation for the year ended 30 June 2023.

The 2022/2023 financial year resulted in a deficit of \$378,694 due to one-off additional spending. Our staff have been operating from less than suitable

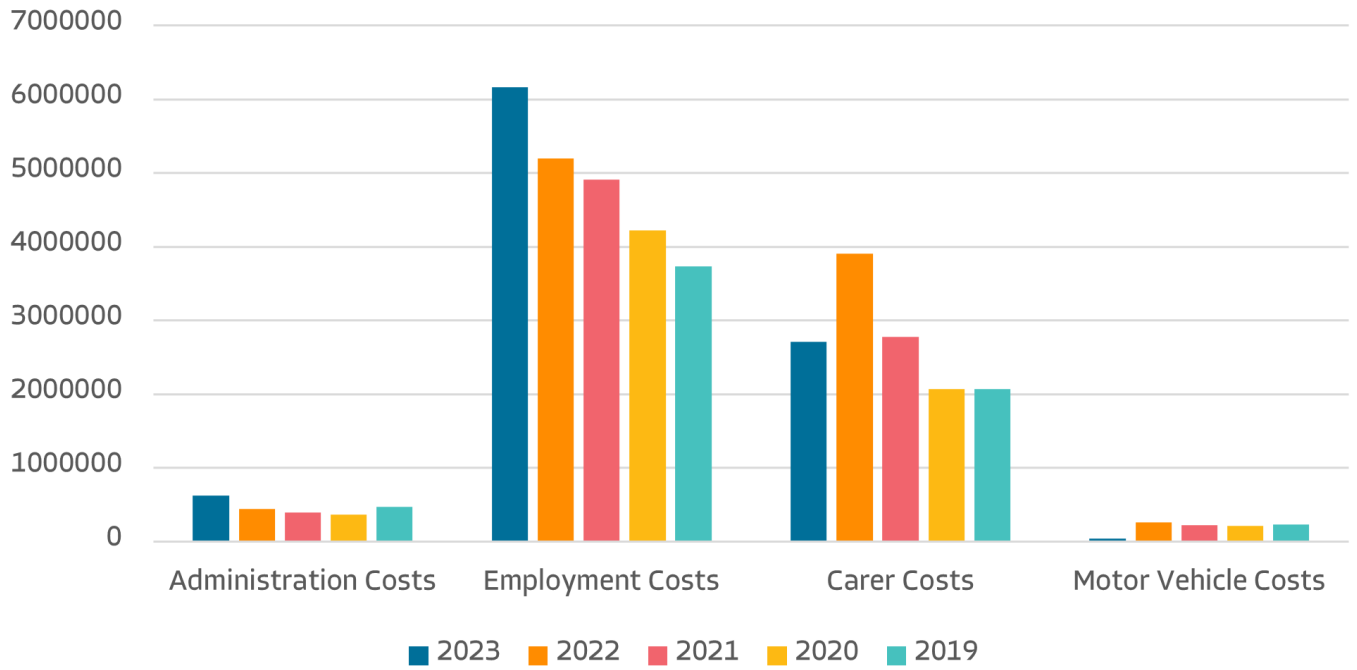
offices for many years, we have been able to utilise prior year's surpluses to lease two larger and more suitable office space including the required fit-out and upgrading of IT infrastructure.

Our Illawarra programs are now located at Shellharbour and our Shoalhaven programs are now located at Nowra CBD.

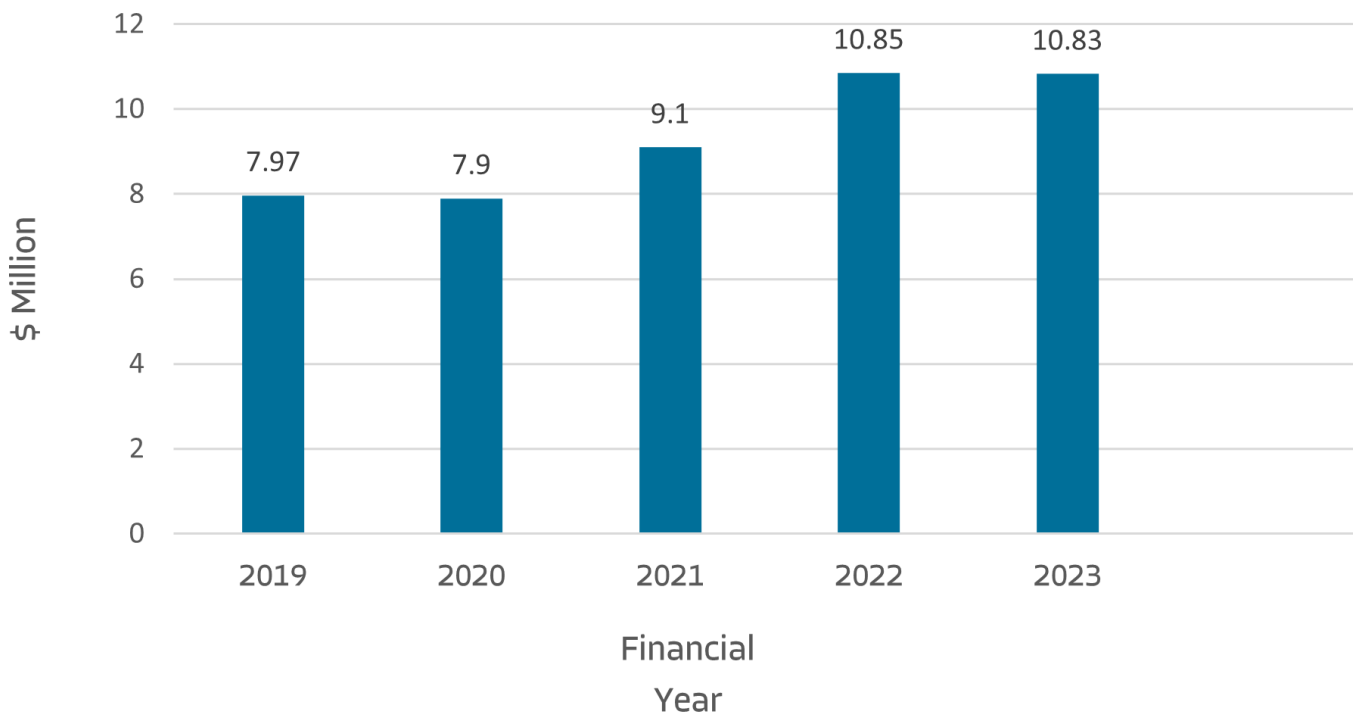
JANE RUSSELL
CHIEF FINANCIAL OFFICER



Expenditure Items Comparison



Revenue from Continuing Operations



WILLIAM CAMPBELL FOUNDATION



Independent Audit Report to the members of WILLIAM CAMPBELL FOUNDATION

Report on the Audit of the Financial Report

Report on the requirements of the NSW Charitable Fundraising Act 1991 and NSW Charitable Fundraising Regulations 2008

We have audited the financial report of WILLIAM CAMPBELL FOUNDATION, which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the financial report of WILLIAM CAMPBELL FOUNDATION has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Registered Entity's financial position as at 30 June 2023 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our report on the requirements of the *nsw charitable fundraising act 1991* and *nsw charitable fundraising regulations 2008*.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the Registered Entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible entities are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Registered Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Registered Entity's financial reporting process.

WILLIAM CAMPBELL FOUNDATION



Independent Audit Report to the members of WILLIAM CAMPBELL FOUNDATION

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Report on the requirements of the NSW Charitable Fundraising Act 1991 and NSW Charitable Fundraising Regulations 2008

We have audited the financial report as required by Section 24(2) of the *NSW Charitable Fundraising Act 1991*. The directors are responsible for the preparation and presentation of the financial report in accordance with the *NSW Charitable Fundraising Act 1991* and the *NSW Charitable Fundraising Regulations 2008*. Our responsibility is to express an opinion on the financial report based on our audit.

Auditor's Opinion.

In our opinion:

(a) the financial report has been properly drawn up and associated records have been properly kept, during the financial year ended 30 June 2023 in accordance with:

- (i) sections 20(1), 22(13) of the *NSW Charitable Fundraising Act 1991*; and,
- (ii) sections 7, 9(6) and 10 of the *NSW Charitable Fundraising Regulations 2008*.

(b) the money received as a result of fundraising appeals conducted by the Registered Entity during the financial year ended 30 June 2023 has been properly accounted for and applied in accordance with the above mentioned Act and Regulations.

WSC Group - Audit - Pty Ltd

A handwritten signature in black ink, appearing to read 'A F Gilbert'.

A F Gilbert, CA
Director

Dated this 31st day of October 2023

OUR SUPPORTERS

Your support has enabled us to help children, young people and their families in our local communities who are in need.

Anytime Fitness Shellharbour and Albion Park
Bakers Delight Albion Park, Nowra and Ulladulla
Berry Country Women's Association
Bluescope Win Community Partnership
BNS Party Stuff
Bomaderry Bowling Club
CareSouth
Chloe Flynn
Clarity Eyecare
Coastal Day Spa
Colourful Castles
Commonwealth Bank of Australia
Cupitt's Winery
Dapto Leagues Club
Dual Design Pty Ltd
Eden Skin Brows
Elite Energy
Endota Spa Kiama
Farm Buddies Animal Nursery
Flagstaff
Good360
Helping Hand Group
HG Children's Foundation
i98FM
Ian McDonald
Illawarra Hawks
Jervis Bay Wild
John & Annie Paterson Trust
John & Barbara Street
John & Kath LeBas
Judith Dingle
Kells the Lawyers
Kennards Hire
Kiama Downs Pharmacy
Koorong
Levers Picture Framing, Fine Art & Craft
Supplies
Marion Hossenberger

Marty Haynes from I98fm
Mitchell Hawthorne
New England Construction Pty Ltd
Nowra Farmers Market
Nowra Quilters
Oak Flats and Shellharbour Community Bank
Branches
Olivia Ainger
Paperbark Camp
Philip Wilson
Pillar Clothing Co
Plaztech Industries
PowerFM
PRD Real Estate
Ray White Kiama
Richard Clifford
Rosalyn Elkington
Rotary Club of Bomaderry
Samantha George
Sebel Kiama
Sel F Less
Sessions by Her Photography
Sheldon Watts Art
SHINE Ladies Albion Park
South Coast Business and Financial Solutions
South Coast Strength Coach
St George Illawarra Dragons
Standard Supply Co
Taronga Zoo Sydney and Western Plains
The Bugle
The Pavilion Kiama
Three Sheets Band
Tranquila Wellness Spa
Turfco
V Lyons
Wild Ginger
Win TV
Your Merch Au

Acknowledgement of Services

We would like to say a huge thank you for the supports we receive from the agencies we work closely with.

Department of Communities and Justice

We continue to provide services to children, young people, families, and individuals through the collaborative support and working relationship with Department of Communities and Justice (DCJ), which we are thankful for. Over the years we have jointly formed a strong connection between our services, and as a result are able to celebrate many positive outcomes for children and young people entrusted to WCF's care.

South Coast Medical Service Aboriginal Corporation (AMS)

Through our agency partnership, we continue to build on cultural and community connections for our children and young people. With the assistance of the AMS, we are able to provide comprehensive cultural plans for our Aboriginal and Torres Strait Islander children and young people, as well as hosting joint social and community joint events for the families we support.

Office of the Children's Guardian (OCG)

As our accrediting agency, the OCG provides ongoing support and assistance to our staff with understanding our responsibilities regarding child safe practices, probity checks, carer supports and reportable conduct. We are so grateful for the ongoing guidance provided by the OCG, which supports our agency in providing best practice and ensuring that the safety and welfare of children and young people is paramount.

Association of Children's Welfare Agencies (ACWA)

Through their advocacy and representation as the voice of community organisations, ACWA allow WCF to support outcomes for children and young people. We know we are in safe hands with ACWA as an incredible support for their members, and as the peak body for agencies working with vulnerable children, young people and families ensure that we are able to do the face-to-face work, whilst they are constantly working towards ensuring agencies like ours are able to meet outcomes through positive reforms and supports.



1300 000 WCF
wcfoundation.org.au